

KUN WANG

Doctoral Candidate, UCL School of Management
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ACADEMIC EMPLOYMENT

The Hong Kong Polytechnic University

Assistant Professor of Management

June 2025

EDUCATION

UCL School of Management, University College London

Ph.D. Management

2025

University of Cambridge

M.Phil. Finance and Economics

2020

University College Dublin

Visiting Undergraduate. Business Administration

Spring 2019

Central South University

B.Econ. International Economy and Trade

2019

RESEARCH INTERESTS

Social networks and networking behaviors; Personnel management issues.

PUBLICATIONS

Kilduff, M., **Wang, K.**, Lee, S. Y., Tsai, W., Chuang, Y. T., & Tsai, F. S. (2024). Hiding and Seeking Knowledge-Providing Ties from Rivals: A Strategic Perspective on Network Perceptions. *Academy of Management Journal*, (ja), amj-2022.

Kilduff, M., **Wang, K.**, and Tasselli, S. Self-monitoring at work: State of science. (Accepted). *Annual Review of Organizational Psychology and Organizational Behavior*.

SELECTED WORK IN PROGRESS

Wang, K., Kilduff, M., Quintane, E., Lee, S.Y. and Zhu, Z.K. Flexibility in brokering.

Wang, K. with Kilduff, M. and Zhu, Z.K. Social network regret.

Wang, K. Referral and bias.

Wang, K. with Savani, K. Mindset and network diversity.

CHAired SYMPOSIA

Wang, K. & Lee, S.Y. (2025, July). Agency and Context in Action: Unpacking the Complexities of Brokerage and Team Dynamics. 85th AOM, Copenhagen.

Wang, K. & Kilduff, M. (2024, August). Frontiers of Social Network Research at the Intersection of the Individual and the Collective. 84th AOM, Chicago.

Wang, K. & Hong, R. (2024, August). Beyond Skill and Smile: Navigating Interpersonal Evaluations and Dynamics. 84th AOM, Chicago.

SELECTED PRESENTATIONS

“Flexibility in social network brokering”

84th Annual Meeting of the Academy of Management, Symposium, Chicago.
Social Networks Conference, London.

Aug 2024
Jun 2024

“How referrals affect employees’ reactions to new hires they have referred”

INSEAD Network Evolution Conference, Fontainebleau.

Nov 2023

UCL School of Management, MPhil to PhD Upgrade.

Mar 2023

82nd Annual Meeting of the Academy of Management, Paper session, Seattle.

Aug 2022

Trans-Atlantic Doctoral Conference, Organizational Behavior session.

Jun 2022

East Coast Doctoral Conference, Network and Favoritism session.

Apr 2022

“Promotion as a retention strategy: When and why loyal employees are not properly rewarded”

London OB Research Day, London.

Oct 2023

83rd Annual Meeting of the Academy of Management, Paper session, Boston.

Aug 2023

“Disappoint friends or downplay organizational norms? The influence of workplace friendship trajectory”

82nd Annual Meeting of the Academy of Management, Symposium, Seattle.

Aug 2022

INVITED TALKS

2024 The Chinese University of Hong Kong, Business School

Hong Kong Baptist University, Business School

The Hong Kong Polytechnic University, Business School

The Chinese University of Hong Kong, Shenzhen, School of Management and Economics

Shanghai Jiao Tong University, Antai College of Economics and Management

HONORS & GRANTS

Academy of Management Registration Scholarship, OB division

2023, 2024

PhD Student Research Grants, UCL school of management

2020-present

PhD Student Scholarship, UCL school of management

2020-present

Chinese Government Scholarship

2019

TEACHING EXPERIENCE

UCL School of Management

Instructor

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|---|-----------------|
| MSIN0100 Business Research: Workshop on Writing Business Dissertation | Aug 2024 |
| • Graduate, In-Person. | |
| MSIN0031 Managerial Decision-Making | Fall 2022, 2023 |
| • Undergraduate core course, In-Person. | |
| MSIN0018 Business Research Method | Spring 2023 |
| • Undergraduate core course, In-Person. | |

Supervision

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| Research advisor to twenty graduate students (MSc Management) | 2024 |
| Primary supervisor to four undergraduate students (BSc Information Management) | 2022 |

ACADEMIC SERVICE

Reviewer, AOM Annual Conference

Roundtable Host, “The PhD Experience: A PDW for Doctoral Students, by Doctoral Students” (2024), “17th Annual Halfway There PDW” (2025)

OTHER EXPERIENCES

Princeton University , Research Assistant, Department of Economics	Mar-Jun 2018
Deloitte , Internship, Risk Advisory Department	Oct-Dec 2018

PROFESSIONAL AFFILIATIONS

Academy of Management
Social Network Society
International Association for Chinese Management Research